



STRATEGIC PLAN 2024- 2027

VISION

“Nurturing Minds, Inspiring Futures: Fostering Authentic Montessori Excellence”

At Casa Mia, we envision a caring and supportive community where every child is celebrated for their individuality and independence. We aspire to be a beacon of authentic Montessori excellence, cultivating a love for learning that lasts a lifetime. Our vision is to create an environment that is safe, supportive and inclusive, shaping innovative, independent learners who embrace the world with curiosity and compassion.

MISSION

“Committed to Montessori Excellence, Cultivating Respectful Relationships, and Inspiring Independent Learners”

Our mission is to deliver a high-quality, authentic Montessori program that nurtures the holistic development of each child. We are dedicated to providing an environment where children develop independence, critical thinking and a genuine love for learning. Fostering positive partnerships between home and school, Casa Mia is a community that grows together for the success of each child.

OUR PHILOSOPHY

At Casa Mia Montessori School, our educational philosophy is deeply rooted in the timeless wisdom of Maria Montessori, guided by the belief that education is not merely the imparting of knowledge but the cultivation of a lifelong love for learning. Our commitment to Montessori principles shapes an environment where each child is recognised as a unique individual, capable of immense potential and self-discipline.

EXCELLENCE IN GOVERNANCE	SECURE FUTURE	CONNECTED AND CARING COMMUNITY	EDUCATIONAL EXCELLENCE	STAFF DEVELOPMENT AND WELLBEING
Conduct regular assessments of the Board's composition, skills, and expertise to ensure alignment with the school's strategic goals	Secure new school site	Build strong partnerships with parents, creating a collaborative learning environment.	Deliver an authentic Montessori educational program	Provide ongoing professional development opportunities for educators to deepen their understanding and application of Montessori pedagogy.
Enhance transparency in decision-making by communicating key Board decisions, policies, and strategic plans to the school community.	Develop a sustainable growth plan that considers enrolment management, facility expansion, and resource allocation.	Establish effective communication channels to keep parents, staff, and stakeholders informed and involved in the school's activities	Invest in the acquisition and maintenance of authentic Montessori materials to ensure quality, relevance, and alignment with curriculum goals	Create a work environment that prioritizes the physical, mental, and emotional wellbeing of the staff, ensuring their job satisfaction, professional growth, and overall happiness.
Develop and regularly review a comprehensive strategic plan that outlines the school's mission, vision, and long-term goals	Implement responsible financial practices to ensure the long-term stability and success of the Montessori school.	Develop programs to involve parents and alumni in school events, volunteer opportunities, and fundraising initiatives	Establish a quality assurance program to regularly assess and maintain the school's adherence to Montessori principles and best practices	
Implement sound financial oversight practices, including regular budget reviews and audits.	Maximise retention in every cycle			

CASA MIA MONTESSORI VALUES



INDIVIDUAL RESPONSIBILITY



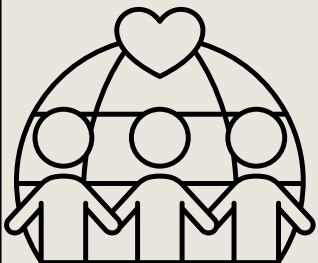
At Casa Mia individual responsibility is a foundational value intricately woven into the fabric of self-directed learning and personal development. It empowers students to take ownership of their education by making choices, setting goals, and embracing accountability for their actions within the learning community. This ethos nurtures independence, self-discipline, and social responsibility as children learn to manage their time, resources, and interactions with respect and autonomy.

COMMUNITY COLLABORATION



At Casa Mia, the value of collaborative community underscores the importance of fostering a supportive and inclusive environment where students learn, grow, and thrive together. An environment that includes our students, families, staff and the local community who work together for the development of each child. This value instills in students a profound appreciation for the diversity of talents and backgrounds within their community, fostering a culture of mutual respect, cooperation, and lifelong learning.

GLOBAL CITIZENSHIP



At Casa Mia the value of global citizenship is instilled to cultivate a deep sense of interconnectedness and responsibility towards the world community. Through an exploration of diverse cultures, perspectives, and global issues, students develop empathy, cultural awareness, and a sense of stewardship for the planet. Encouraging curiosity and inquiry about the world beyond their immediate surroundings, we foster an understanding of the interconnectedness of global challenges and the importance of collaborative action.